1. Working group name:

*Retail Establishments*

1. Individual sponsor(s):

*Jennifer DeLett-Snyder, Executive Director, Join Together Northern Nevada, and Chair of the Nevada Statewide Coalition Partnership*

*Mona Lisa Samuelson – Marijuana Advocate,*

*Riana Durrett, Executive Director, Nevada Dispensary Association*

1. Describe the recommendation:

*Any employee of a recreational retail marijuana establishment will be required to take a marijuana education course in order to obtain a marijuana agent card. This course must meet the minimum standard requirements as determined by the department, and be a minimum of 2.5 hours of training. Proof of successful completion must be submitted before starting unsupervised employment.*

*Training for recreational retail staff to include (as revised from Alaska’s policies):*

* Clinical Effects of Marijuana on the Human Body
* Methods of Identifying Impairment
* Methods of Refusing Entry or Sales to Intoxicated Persons
* Applicable State and Local Laws – Tailored to Jurisdiction
* Preventing Unlawful Consumption
* Minors
	+ Preventing Entrance of Minors
	+ Preventing Selling, Consumption or Possession by Minors
	+ Recognition of False or Altered Identification

Closed Book Written Exam [Who would write and give exam?]

*In addition, the existing Nevada Dispensary Association’s training may be improved by expanding on the topics below:*

* SECURITY: Define Loitering Prevention Methods – How can employee help?
* ENTRY: How to diffuse threatening or aggressive persons
* PATIENT EDUCATION: Cannabinoids & Terpenes – explain in depth, training program doesn’t provide much
* PATIENT EDUCATION: Impact on effects - expand on each impact
* CAUTIONS: Add impaired driving
* LAB TESTING: Explain soil amendments
* PATIENT ABUSE: Explain to employees why they may suspect patient abuse. If referring to web for treatment, perhaps local resources and brochure or handout. SAMHSA, Substance Abuse Mental Health Services Administration, has a treatment locator and toll-free number (<https://findtreatment.samhsa.gov/> )

 *Recommendations based on best practices used in other states and used in Nevada for beverage servers for all employees:*

* *Obtain a marijuana agent card only after completing mandatory, standardized training (Alaska has a marijuana handler permit that can serve as a reference) [This is redundant from previous page]*
* *Employees 21 and older only*
* *Mandatory background check [This is unnecessary because one is done as part of agent registration card process]*
* *No felons or anyone convicted of the misdemeanor of selling alcohol to minors [How does the business determine this?]*
* *ID verification made prior to admittance to product area [This is already required and does not need to be listed]*
* *No sales to anyone under 21 – licensees are prohibited from selling, giving, or distributing retail marijuana products to persons under 21 years of age [This is already required and does not need to be listed]*
* *Age verification device - sales clerk required to enter government issued ID card into age verification system at register to complete transaction at point of sale [Do we want to commit to this?]*
* *Retail establishment with dual use (medical and recreational) provides a minimum of one employee trained specifically to work with medical marijuana patients – answer questions, provide insight*
* *Compliance checks conducted by law enforcement – penalties to employee and store for sales to minors [Not sure why this is on the list. The Department has no control over what local law enforcement does.]*
* *Prohibit providing free marijuana products without a purchase*
1. Which guiding principle(s) does this recommendation support?

*Guiding Principle 1 – Promote the health, safety, and well-being of Nevada’s communities*

*Guiding Principle 3 – Ensure that youth are protected from the risks associated with marijuana, including preventing the diversion of marijuana to anyone under the age of 21*

*Guiding Principle 6 – Establish regulations that are clear and practical, so that interactions between law enforcement (at the local, state and federal levels), consumers, and licensees are predictable and understandable*

1. What provision(s) of Question 2 does this recommendation apply to?

*Sec. 2.    Preamble.   In the interest of the public health and public safety, and in order to better focus state and local law enforcement resources on crimes involving violence and personal property, the People of the State of Nevada find and declare that the use of marijuana should be legal for persons 21 years of age or older, and its cultivation and sale should be regulated similar to other legal businesses.*

*(d) Selling or giving marijuana to persons under 21 years of age shall remain illegal;*

*(e) Individuals will have to be 21 years of age or older to purchase marijuana;*

1. What issue(s) does the recommendation resolve?

*This recommendation resolves access to anyone under 21 years of age.*

1. Was there dissent in the group regarding this recommendation? If yes, please provide a summary of the dissenting opinion regarding the recommendation.

*Not known.*

1. What action(s) will be necessary to adopt the recommendation? Will statute, policy, regulations, etc. need to be addressed?

*Regulations regarding training and personnel will need to be modified to apply to the retail establishments.*

1. Additional information (cost of implementation, priority according to the recommendations, etc.).

*The Department shall be tasked with maintaining a list of certified marijuana agent trainers. Companies wishing to train marijuana agents may submit an application including curriculum, instructor qualifications, background investigation on all instructors and an application fee. (Recommend $500 to align with Alcohol Awareness Certification. Fees collected will cover the Division’s expense of qualifying trainers and maintaining integrity of the programs.) [I thought we were going to retain the ability to train our employees ourselves - documented by training logs]*